



FY 2018-19 Pay Plans

Grades	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
A			9.17	11.00	12.83	
Golf Cart Porter - 13316	PT	PART/A1N	9.17	11.00	12.83	Non-Exempt
Slide/Party Attendants (Recreation Center) - 13145	PT	PART/A1N	9.17	11.00	12.83	Non-Exempt
Attendant - 13126 (Recreation)	SLEX	SEAS/A1X	9.17	11.00	12.83	Exempt
Cashier - 13505	SLEX	SEAS/A1X	9.17	11.00	12.83	Exempt
B			9.53	11.44	13.35	
Lifeguard - 13125	SLEX	SEAS/B1X	9.53	11.44	13.35	Exempt
Lifeguard (Recreation Center) - 13141	PT	PART/B1N	9.53	11.44	13.35	Non-Exempt
Guest Services Reps (Recreation Center) - 13014	PT	PART/B1N	9.53	11.44	13.35	Non-Exempt
Fitness Attendant (Recreation Center) - 13146	PT	PART/B1N	9.53	11.44	13.35	Non-Exempt
Gym Attendant (Recreation Center) - 13147	PT	PART/B1N	9.53	11.44	13.35	Non-Exempt
Assistant Swim Coach (Recreation Center) - 13152	PT	PART/B1N	9.53	11.44	13.35	Non-Exempt
Camp Counselor - 13111	SLEX	SEAS/B1X	9.53	11.44	13.35	Exempt
C			9.91	11.90	13.88	
D			10.31	12.37	14.44	
Guest Services Leads (Recreation Center) - 13015	PT	PART/D1N	10.31	12.37	14.44	Non-Exempt
Kinder Care Attendant (Recreation Center) - 13150	PT	PART/D1N	10.31	12.37	14.44	Non-Exempt
E			10.72	12.87	15.01	
F			11.15	13.38	15.61	
Recreation Instructor - 13112, 13113 (Seas)	PTR/SLEX	PART/F1N SEAS/F1X	11.15	13.38	15.61	Non-Exempt/ Exempt
Recreation/Program Instructor (Recreation Center) - 13149	PT	PART/F1N	11.15	13.38	15.61	Non-Exempt/ Exempt
Assistant Camp Coordinator - 13109	SLEX	SEAS/F1X	11.15	13.38	15.61	Exempt
Assistant Aquatics Coordinator - 13124	SLEX	SEAS/F1X	11.15	13.38	15.61	Exempt
Pool Manager (Recreation Center) - 13142	PT	PART/F1N	11.15	13.38	15.61	Non-Exempt
Lead Cashier - 13128	SLEX	SEAS/F1X	11.15	13.38	15.61	Exempt
G			11.60	13.92	16.24	
Library Aide - 14107 (PTR/PT)	PTR/PT	PART/G1N	11.60	13.92	16.24	Non-Exempt
Clerical Assistant - 11007	FT	REGU/G1N	11.60	13.92	16.24	Non-Exempt
H			12.06	14.48	16.89	
Ranger - 13136 (SEAS), 13134 (PTR)	SLEX/PTR	SEAS/H1X, PART/H1N	12.06	14.48	16.89	Non-Exempt/ Exempt
Event Attendant - 11520	PT	PART/H1N	12.06	14.48	16.89	Non-Exempt
Custodian - 15406 (FT)	PTR/FT	PART/H1N, REGU/H1N	12.06	14.48	16.89	Non-Exempt
Facility Maintenance Specialist (Civic Center) - 15408 (PTR)	PTR	PART/H1N	12.06	14.48	16.89	Non-Exempt
Facility Specialist - 11529 (PT)	PTR	PART/H1N	12.06	14.48	16.89	Non-Exempt
Facility Maintenance Specialist (Rec Center) - 13420 (FT)	FT	REGU/H1N	12.06	14.48	16.89	Non-Exempt
Aquatics Coordinator - 13123	SLEX	SEAS/H1X	12.06	14.48	16.89	Exempt
Camp Coordinator - 13110	SLEX	SEAS/H1X	12.06	14.48	16.89	Exempt
Recreation Facilities Coordinator - 13108	SLEX	SEAS/H1X	12.06	14.48	16.89	Exempt
River Activities Coordinator - 13502	SLEX	SEAS/H1X	12.06	14.48	16.89	Exempt
I			12.55	15.05	17.56	
Golf Assistant - 13315 (PT)	PTR	PART/I1N	12.55	15.05	17.56	Non-Exempt
Library Clerk - 14106 (PTR/PT), 14113 (FT), 14109 (Seas)	PTR/PT/FT/ SLEX	PART/I1N, REGU/I1N, SEAS/I1X	12.55	15.05	17.56	Non-Exempt/ Exempt

Grades	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
Lead Ranger - 13133	SLEX	SEAS/I1X	12.55	15.05	17.56	Exempt
Administrative Specialist - 13008	SLEX	SEAS/I1X	12.55	15.05	17.56	Exempt
J			13.05	15.66	18.27	
Lead Custodian - 15405	FT	REGU/J1N	13.05	15.66	18.27	Non-Exempt
Facility Specialist - 11528 (Civic Center/Library)	FT	REGU/J1N	13.05	15.66	18.27	Non-Exempt
Maintenance Worker - 13214 (Parks-FT), 13216 (Seas), 13127 (PT-Inactive), 15300 (Facilities), 15307 (STR/STMWTR)	FT/SLEX	REGU/J1N, PART/J1N, SEAS/J1X	13.05	15.66	18.27	Non-Exempt/ Exempt
Refuse Collector - 15507 (SW RES CMRCL), 15511 (Recycling)	FT	REGU/J1N	13.05	15.66	18.27	Non-Exempt
Assistant Evidence and Property Technician - 16607	FT	PART/J1N	13.05	15.66	18.27	Non-Exempt
Clerical Specialist - 11005	FT	REGU/J1N	13.05	15.66	18.27	Non-Exempt
Customer Service Specialist - 11607	FT	REGU/J1N	13.05	15.66	18.27	Non-Exempt
Lead Event Attendant - 11522	PTR	PART/J1N	13.05	15.66	18.27	Non-Exempt
K			13.57	16.28	19.00	
Lead Facility Specialist - 11527 - Inactive	FT	REGU/K1N	13.57	16.28	19.00	Non-Exempt
Lead Facilities Maintenance Technician - 15318	FT	REGU/K1N	13.57	16.28	19.00	Non-Exempt
Guest Services Specialist (Rec Center) - 13016	PTR	PART/K1N	13.57	16.28	19.00	Non-Exempt
Aquatics Specialist (Rec Center) - 13143	PTR	PART/K1N	13.57	16.28	19.00	Non-Exempt
Athletics/Fitness Specialist (Rec Center) - 13144	PTR	PART/K1N	13.57	16.28	19.00	Non-Exempt
Recreation Specialist - 13114	PTR	PART/K1N	13.57	16.28	19.00	Non-Exempt
L			14.11	16.93	19.76	
Police Records Clerk - 16606	FT	REGU/L1N	14.11	16.93	18.27	Non-Exempt
Parts Technician - 15608	FT	REGU/L1N	14.11	16.93	18.27	Non-Exempt
Permit Technician - 12106	FT	REGU/L1N	14.11	16.93	19.76	Non-Exempt
Library Technical Services Specialist - 14103	FT	REGU/L1N	14.11	16.93	19.76	Non-Exempt
M			14.68	17.61	20.55	
Children's Library Technician - 14102	FT	REGU/M1N	14.68	17.61	20.55	Non-Exempt
Administrative Secretary - 11003 (1230, 2440, 5010, 5021, 5050, 6050, 6030, 4010 - Inactive)/ 11009 (City Sec-PT)	FT/PTR	REGU/M1N PART/M1N	14.68	17.61	20.55	Non-Exempt
Airport Maintenance Technician - 15205	FT	REGU/M1N	14.68	17.61	20.55	Non-Exempt
Aquatics Specialist - 13020 (FT)	FT	REGU/M1N	14.68	17.61	20.55	Non-Exempt
Fleet Technician I - 15603	FT	REGU/M1N	14.68	17.61	20.55	Non-Exempt
N			15.26	18.32	21.37	
Equipment Technician (Public Works 5050) - 15602	FT	REGU/N1N	15.26	18.32	21.37	Non-Exempt
Field Technician - 13414	FT	REGU/N1N	15.26	18.32	21.37	Non-Exempt
Golf Course Field Technician - 13414	FT	REGU/N1N	15.26	18.32	21.37	Non-Exempt
Animal Control Officer - 12206	FT	REGU/N1N	15.26	18.32	21.37	Non-Exempt
Equipment Operator I - 13213(PARKS), 13413(Golf), 15306(STR/STMWTR)	FT	REGU/N1N	15.26	18.32	21.37	Non-Exempt
Equipment Technician (Parks 6040) - 15602	FT	REGU/N1N	15.26	18.32	21.37	Non-Exempt
Aquatic Maintenance Technician (Rec Center) - 13418	FT	REGU/N1N	15.26	18.32	21.37	Non-Exempt
Sign Shop Technician - 15309	FT	REGU/N1N	15.26	18.32	21.37	Non-Exempt
O			15.87	19.05	22.22	
Head Swim Coach (Recreation Center) - 13151	PTR	PART/O1N	15.87	19.05	22.22	Non-Exempt
Deputy Court Clerk - 11806	FT	REGU/O1N	15.87	19.05	22.22	Non-Exempt
Solid Waste Operator - 15505(RESDTL), 15506(CMCRL), 15508(CONTAINER), 15509(RCYCLING)	FT	REGU/O1N	15.87	19.05	22.22	Non-Exempt
Evidence and Property Technician - 16611	FT	REGU/O1N	15.87	19.05	22.22	Non-Exempt
Container Coordinator - 15510	FT	REGU/O1N	15.87	19.05	22.22	Non-Exempt
P			16.51	19.81	23.11	
Human Resources Associate - 11611, 11605	FT	REGU/P1N	16.51	19.81	23.11	Non-Exempt

Grades	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
Traffic Signal Technician I - 15315	FT	REGU/P1N	16.51	19.81	23.11	Non-Exempt
Administrative Assistant - 11002 (7010), 2410, 2430, 3031, 4010, 5010, 6050, 0210)	FT	REGU/P1N	16.51	19.81	23.11	Non-Exempt
Accounting Technician - 11105	FT	REGU/P1N	16.51	19.81	23.11	Non-Exempt
Equipment Operator II -15305	FT	REGU/P1N	16.51	19.81	23.11	Non-Exempt
Customer Service Ambassador - 11613	FT	REGU/P1N	16.51	19.81	23.11	Non-Exempt
Q			17.17	20.60	24.04	
Senior Deputy Court Clerk - 11805	FT	REGU/Q1N	17.17	20.60	24.04	Non-Exempt
Emergency Dispatchers - 16604	FT	REGU/Q1N	17.17	20.60	24.04	Non-Exempt
Event Coordinator - 11521	FT	REGU/Q1N	17.17	20.60	24.04	Non-Exempt
Fleet Technician II - 15604	FT	REGU/Q1N	17.17	20.60	24.04	Non-Exempt
Senior Animal Control Officer - 12207	FT	REGU/Q1N	17.17	20.60	24.04	Non-Exempt
Planning Technician - 12007	FTEX	REGU/Q1X	35,713.60	42,848.00	50,003.20	Exempt
Assistant Golf Professional - 13313	FTEX	REGU/Q1X	35,713.60	42,848.00	50,003.20	Exempt
R			17.86	21.43	25.00	
Code Enforcement Officer - 12204	FT	REGU/R1N	17.86	21.43	25.00	Non-Exempt
Assistant Superintendent, Park Ranger - 13138	FTEX	REGU/R1X	37,148.80	44,574.40	52,000.00	Exempt
S			18.57	22.28	26.00	
Crew Leader - 15311	FT	REGU/S1N	18.57	22.28	26.00	Non-Exempt
Fleet Technician III - 15610	FT	REGU/S1N	18.57	22.28	26.00	Non-Exempt
Human Resources Specialist - 11612 (Inactive)	FT	REGU/S1N	18.57	22.28	26.00	Non-Exempt
Construction Inspector - 15304	FT	REGU/S1N	18.57	22.28	26.00	Non-Exempt
Watershed Inspector - 15329	FT	REGU/S1N	18.57	22.28	26.00	Non-Exempt
T			19.31	23.18	27.04	
Warrant Officer - 11811	FT	REGU/T1N	19.31	23.18	27.04	Non-Exempt
Paralegal - 11407	FT	REGU/T1N	19.31	23.18	27.04	Non-Exempt
Service Desk Technician - 16617	FT	REGU/T1N	19.31	23.18	27.04	Non-Exempt
Traffic Signal Technician II - 15314	FT	REGU/T1N	19.31	23.18	27.04	Non-Exempt
Senior Emergency Dispatcher - 16508	FT	REGU/T1N	19.31	23.18	27.04	Non-Exempt
Records Supervisor - 16612	FT	REGU/T1N	19.31	23.18	27.04	Non-Exempt
Crime Scene Technician - 16614	FT	REGU/T1N	19.31	23.18	27.04	Non-Exempt
Library Circulation Supervisor - 14101	FT	REGU/T1N	19.31	23.18	27.04	Non-Exempt
Building Inspector - 12105	FT	REGU/T1N	19.31	23.18	27.04	Non-Exempt
Senior Code Enforcement Officer - 12209	FT	REGU/T1N	19.31	23.18	27.04	Non-Exempt
Plans Examiner - 12103	FT	REGU/T1N	19.31	23.18	27.04	Non-Exempt
Operations Supervisor (Civic/Convention Center) - 11526	FT	REGU/T1N	19.31	23.18	27.04	Non-Exempt
Customer Experience Manager - 14100	FTEX	REGU/T1X	40,164.80	48,214.40	56,243.20	Exempt
Engineering Technician - 15105	FTEX	REGU/T1X	40,164.80	48,214.40	56,243.20	Exempt
Recycling Coordinator - 15502	FTEX	REGU/T1X	40,164.80	48,214.40	56,243.20	Exempt
Management Assistant - 11004	FTEX	REGU/T1X	40,164.80	48,214.40	56,243.20	Exempt
Support Services Specialist - 13017	FTEX	REGU/T1X	40,164.80	48,214.40	56,243.20	Exempt
U			20.09	24.10	28.12	
Crime Victim Liaison - 16615	FT	REGU/U1N	20.09	24.10	28.12	Non-Exempt
Foreman (incl. Traffic Signal) - 13212(PARKS), 13503(RECYCLE CENTER), 13504(SOLID WASTE), 15302(STR/STMWTR), 15316(TRAFFIC SIGNAL), 15401 (FACILITIES) - Inactive	FT	REGU/U1N	20.09	24.10	28.12	Non-Exempt
Sanitarian I - 12203	FT	REGU/U1N	20.09	24.10	28.12	Non-Exempt
V			43,449	52,138	60,828	
Senior Park Foreman - 13209	FT	REGU/V1N	20.88	25.06	29.24	Non-Exempt
Facility Maintenance Supervisor (Rec Center) - 13419	FTEX	REGU/V1X	43,449	52,138	60,828	Exempt
Assistant City Secretary - 11303	FTEX	REGU/V1X	43,449	52,138	60,828	Exempt
Communications Coordinator - 11512	FTEX	REGU/V1X	43,449	52,138	60,828	Exempt
Recreation Programs Coordinator - 13106	FTEX	REGU/V1X	43,449	52,138	60,828	Exempt

Grades	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
Athletic Programs Coordinator - 13107	FTEX	REGU/V1X	43,449	52,138	60,828	Exempt
Golf Marketing Coordinator - 13013	FTEX	REGU/V1X	43,449	52,138	60,828	Exempt
Capital Project Controls Specialist - 11107 (Inactive)	FTEX	REGU/V1X	43,449	52,138	60,828	Exempt
Watershed Coordinator - 15330	FTEX	REGU/V1X	43,449	52,138	60,828	Exempt
Buyer - 11206	FTEX	REGU/V1X	43,449	52,138	60,828	Exempt
Librarian I - 14003	FTEX	REGU/V1X	43,449	52,138	60,828	Exempt
Accounting Coordinator - 11104	FTEX	REGU/V1X	43,449	52,138	60,828	Exempt
W			45,186	54,224	63,261	
Senior Plans Examiner - 12104	FT	REGU/W1N	21.72	26.06	30.41	Non-Exempt
911 Center Supervisor - 16600	FT	REGU/W1N	21.72	26.06	30.41	Non-Exempt
Facilities Operations Supervisor - 15403	FTEX	REGU/W1X	45,186	54,224	63,261	Exempt
Juvenile Case Manager - 11808	FTEX	REGU/W1X	45,186	54,224	63,261	Exempt
Marketing Coordinator - 13005	FTEX	REGU/W1X	45,186	54,224	63,261	Exempt
Guest Services & Marketing Supervisor - Rec Center - 13012	FTEX	REGU/W1X	45,186	54,224	63,261	Exempt
X			46,994	56,393	65,791	
Technical Support Analyst - 16616	FT	REGU/X1N	22.59	27.11	31.63	Non-Exempt
GIS Analyst - 11707	FT	REGU/X1N	22.59	27.11	31.63	Non-Exempt
Senior Construction Inspector - 15313	FT	REGU/X1N	22.59	27.11	31.63	Non-Exempt
Lead Building Inspector - 12102	FT	REGU/X1N	22.59	27.11	31.63	Non-Exempt
IT Specialist - 16608 (PT)	FT	REGU/X1N	22.59	27.11	31.63	Non-Exempt
Business Analyst - 16618	FTEX	REGU/X1X	46,994	56,393	65,791	Exempt
Outreach Coordinator - 14007	FTEX	REGU/X1X	46,994	56,393	65,791	Exempt
Planner - 12006	FTEX	REGU/X1X	46,994	56,393	65,791	Exempt
Recreation Programs Supervisor - (6021, 6024, 6025)	FTEX	REGU/X1X	46,994	56,393	65,791	Exempt
Aquatics Programs Supervisor - 13103 (6021, 6024, 6025)	FTEX	REGU/X1X	46,994	56,393	65,791	Exempt
Athletic Programs Supervisor - 13103 (6021, 6024, 6025)	FTEX	REGU/X1X	46,994	56,393	65,791	Exempt
Athletic/Fitness Supervisor (Recreation Center) - 13139	FTEX	REGU/X1X	46,994	56,393	65,791	Exempt
Aquatics Supervisor (Recreation Center) - 13140	FTEX	REGU/X1X	46,994	56,393	65,791	Exempt
Airport Operations Supervisor - 15203	FTEX	REGU/X1X	46,994	56,393	65,791	Exempt
Y			48,874	58,648	68,423	
Grants Coordinator - 11110	FTEX	REGU/Y1X	48,874	58,648	68,423	Exempt
Senior Sanitarian - 12208	FTEX	REGU/Y1X	48,874	58,648	68,423	Exempt
Urban Forester - 13006	FTEX	REGU/Y1X	48,874	58,648	68,423	Exempt
Safety and Training Coordinator - 11614	FTEX	REGU/Y1X	48,874	58,648	68,423	Exempt
Financial Analyst - 11209	FTEX	REGU/Y1X	48,874	58,648	68,423	Exempt
Z			50,829	60,994	71,160	
Fitness Instructor - Recreation Center - 13148	PT	PART/Z1N	24.44	29.32	34.21	
Librarian II - 14006	FTEX	REGU/Z1X	50,829	60,994	71,160	Exempt
Historic Preservation and Neighborhood Planner - 12005	FTEX	REGU/Z1X	50,829	60,994	71,160	Exempt
AA			52,862	63,434	74,006	
Park Ranger Superintendent - 13130	FTEX	REGU/AAX	52,862	63,434	74,006	Exempt
Assistant Building Official - 12108	FTEX	REGU/AAX	52,862	63,434	74,006	Exempt
Golf Course Superintendent - 13411	FTEX	REGU/AAX	52,862	63,434	74,006	Exempt
Senior Accountant - 11100	FTEX	REGU/AAX	52,862	63,434	74,006	Exempt
Assistant Project Manager - 11108	FTEX	REGU/AAX	52,862	63,434	74,006	Exempt
Chief Construction Inspector - 15317	FTEX	REGU/AAX	52,862	63,434	74,006	Exempt
BB			54,976	65,971	76,967	
Senior Technical Support Analyst - 11713	FTEX	REGU/BBN	26.43	31.71	37.00	Non-Exempt
Facilities Manager - 15402	FTEX	REGU/BBX	54,976	65,971	76,967	Exempt
Graduate Engineer - 15107	FTEX	REGU/BBX	54,976	65,971	76,967	Exempt
Senior Planner (including Neighborhood) - 12011	FTEX	REGU/BBX	54,976	65,971	76,967	Exempt
Senior Planner - 12012	FTEX	REGU/BBX	54,976	65,971	76,967	Exempt

Grades	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
Downtown Development Coordinator/ Historic Preservation Officer - 12010	FTEX	REGU/BBX	54,976	65,971	76,967	Exempt
Network Administrator - 11700	FTEX	REGU/BBX	54,976	65,971	76,967	Exempt
Systems Administrator (IT) - 11714	FTEX	REGU/BBX	54,976	65,971	76,967	Exempt
System Administrator (Police) - 11709	FTEX	REGU/BBX	54,976	65,971	76,967	Exempt
CC			57,175	68,610	80,045	
Parks Development Manager - 13002	FTEX	REGU/CCX	57,175	68,610	80,045	Exempt
Fleet Manager - 15600	FTEX	REGU/CCX	57,175	68,610	80,045	Exempt
Capital Projects Manager - 15108	FTEX	REGU/CCX	57,175	68,610	80,045	Exempt
Golf Manager - 13311	FTEX	REGU/CCX	57,175	68,610	80,045	Exempt
Parks Superintendent - 13211	FTEX	REGU/CCX	57,175	68,610	80,045	Exempt
Assistant Recreation Center Manager - 13100	FTEX	REGU/CCX	57,175	68,610	80,045	Exempt
DD			59,462	71,355	83,247	
Emergency Management Coordinator - 11606	FTEX	REGU/DDX	59,462	71,355	83,247	Exempt
Recreation Manager - 13101	FTEX	REGU/DDX	59,462	71,355	83,247	Exempt
Civic/Convention Center Manager - 11511	FTEX	REGU/DDX	59,462	71,355	83,247	Exempt
GIS Manager - 11711	FTEX	REGU/DDX	59,462	71,355	83,247	Exempt
Human Resources Manager - 11604	FTEX	REGU/DDX	59,462	71,355	83,247	Exempt
Risk and Benefit Manager - 11609	FTEX	REGU/DDX	59,462	71,355	83,247	Exempt
River Operations Manager - 13501	FTEX	REGU/DDX	59,462	71,355	83,247	Exempt
Watershed Program Manager - 15050	FTEX	REGU/DDX	59,462	71,355	83,247	Exempt
EE			61,841	74,209	86,577	
Accounting Manager - 11102	FTEX	REGU/EEEX	61,841	74,209	86,577	Exempt
Real Estate and Facilities Manager - 15005	FTEX	REGU/EEEX	61,841	74,209	86,577	Exempt
Purchasing Manager - 11205	FTEX	REGU/EEEX	61,841	74,209	86,577	Exempt
Public Information Officer - 11510	FTEX	REGU/EEEX	61,841	74,209	86,577	Exempt
Streets and Drainage Manager - 15301	FTEX	REGU/EEEX	61,841	74,209	86,577	Exempt
Environmental Services Manager - 12200	FTEX	REGU/EEEX	61,841	74,209	86,577	Exempt
IT Systems Manager - 11716	FTEX	REGU/EEEX	61,841	74,209	86,577	Exempt
Recreation Center Manager - 13102	FTEX	REGU/EEEX	61,841	74,209	86,577	Exempt
FF			64,314	77,177	90,040	
Planning Manager - 12009	FTEX	REGU/FFX	64,314	77,177	90,040	Exempt
Municipal Court Administrator - 11802	FTEX	REGU/FFX	64,314	77,177	90,040	Exempt
Assistant City Attorney - 11405	FTEX	REGU/FFX	64,314	77,177	90,040	Exempt
GG			66,887	80,264	93,642	
Assistant Director - Library - 14005	FTEX	REGU/GGX	66,887	80,264	93,642	Exempt
Solid Waste Manager - 15501	FTEX	REGU/GGX	66,887	80,264	93,642	Exempt
HH			66,780	83,475	100,170	
Building Official - 12101	FTEX	REGU/HHX	66,780	83,475	100,170	Exempt
Economic Development Manager - 11506	FTEX	REGU/HHX	66,780	83,475	100,170	Exempt
Engineer - 15100	FTEX	REGU/HHX	66,780	83,475	100,170	Exempt
City Secretary - 11301	FTEX	REGU/HHX	66,780	83,475	100,170	Exempt
II			69,451	86,814	104,177	
JJ			72,230	90,287	108,344	
Information Technology Administrator - 11702	FTEX	REGU/JJX	72,230	90,287	108,344	Exempt
Capital Programs Manager - 15109	FTEX	REGU/JJX	72,230	90,287	108,344	Exempt
Assistant City Engineer - 15102	FTEX	REGU/JJX	72,230	90,287	108,344	Exempt
Assistant Director - Planning & Community Development - 12002	FTEX	REGU/JJX	72,230	90,287	108,344	Exempt
Assistant Director - Public Works - 15003	FTEX	REGU/JJX	72,230	90,287	108,344	Exempt
Assistant Director - Parks and Recreation - 13011	FTEX	REGU/JJX	72,230	90,287	108,344	Exempt

Grades	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
KK			75,118	93,898	112,678	
Assistant Director - Finance - 11208	FTEX	REGU/KKX	75,118	93,898	112,678	Exempt
LL			78,123	97,654	117,185	
MM			81,248	101,560	121,872	
NN			88,019	105,622	123,226	
OO			91,539	109,847	128,155	
City Engineer - 15101	FTEX	REGU/OOX	91,539	109,847	128,155	Exempt
First Assistant City Attorney - 11404	FTEX	REGU/OOX	91,539	109,847	128,155	Exempt
Assistant Fire Chief - 16104	FTEX	REGU/OOX	91,539	109,847	128,155	Exempt
Assistant Police Chief - 16502	FTEX	REGU/OOX	91,539	109,847	128,155	Exempt
PP			95,201	114,241	133,281	
QQ			91,393	118,811	146,228	
Police Chief - 16501	FTEX	REGU/QQX	91,393	118,811	146,228	Exempt
Fire Chief - 16101	FTEX	REGU/QQX	91,393	118,811	146,228	Exempt
Director - Information Technology - 11712	FTEX	REGU/QQX	91,393	118,811	146,228	Exempt
Director - Library - 14001	FTEX	REGU/QQX	91,393	118,811	146,228	Exempt
Director - Airport - 15201	FTEX	REGU/QQX	91,393	118,811	146,228	Exempt
Director - Parks and Recreation - 13001	FTEX	REGU/QQX	91,393	118,811	146,228	Exempt
Director - Public Works - 15001	FTEX	REGU/QQX	91,393	118,811	146,228	Exempt
Director - Planning and Community Development - 12001	FTEX	REGU/QQX	91,393	118,811	146,228	Exempt
Director - Human Resources/Risk Management - 11601	FTEX	REGU/QQX	91,393	118,811	146,228	Exempt
Chief Financial Officer (CFO) - 11200	FTEX	REGU/QQX	91,393	118,811	146,228	Exempt
RR			102,969	123,563	144,157	
SS			107,088	128,506	149,924	
TT			111,372	133,646	155,920	
UU			106,016	137,821	169,626	
Assistant City Manager - 11503	FTEX	REGU/UUX	106,016	137,821	169,626	Exempt
VV			109,197	141,956	174,715	